

Employment Application

Various Federal, State and local laws prohibit discrimination based on race, color, sex, religion, national origin, sexual orientation, ancestry, age, disability or marital status. Bright Star is an equal opportunity employer and your response to any question will not be used as a basis for discrimination, but will be judged on its relevance to the position you are seeking.

Name – First	Middle	Last		
Home Address		City		State
Cell Phone:	Other Phone:		Email Address:	
Position:	Seeking:		If you are under 18 please give your birth date:	
	<input type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME			

Employment History

List employment starting with your most RECENT position.
Account for any time during this period that you were unemployed by stating the nature of your activities. Please indicate if you were employed under a different name.

May we contact your PRESENT EMPLOYER? <input type="checkbox"/> YES <input type="checkbox"/> NO		PAST EMPLOYER (we will verify dates of employment and eligibility for rehire)		
Dates From and To	Name, Address and Phone Number of Employer	Supervisor Name	Position Held	Reason for Leaving

Education History

Type of School	Name and Location of School	Degree/ Area of Study	# of Years Attended	Graduated <i>Check One</i>	
High School / GED				<input type="checkbox"/> No	<input type="checkbox"/> Yes
College				<input type="checkbox"/> No	<input type="checkbox"/> Yes
Grad School				<input type="checkbox"/> No	<input type="checkbox"/> Yes
Other				<input type="checkbox"/> No	<input type="checkbox"/> Yes

Legal		
Are you a U.S. Citizen or do you have the legal right and necessary documents to work in the U.S.?	<input type="checkbox"/> No	<input type="checkbox"/> Yes
Were you ever discharged by any company? If yes, please give name of company and explain reason for discharge:	<input type="checkbox"/> No	<input type="checkbox"/> Yes
Have you ever been convicted of a crime other than a minor traffic violation? If yes, please explain the offense and final outcome of the charges against you below:	<input type="checkbox"/> No	<input type="checkbox"/> Yes
<i>NOTE: The existence of a criminal record will not automatically disqualify you from the job of which you are applying.</i>		

Professional References		
Non-Relatives		
Name	Phone #	Relationship
1.		
2.		
3.		
Were you referred to Bright Star by someone? <input type="checkbox"/> NO <input type="checkbox"/> YES If YES, by whom?		

Please Read Carefully	
<p>I understand that, with my authorization, an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit record, and/or criminal history. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all the rules and regulations of Bright Star. I understand and agree that if employed, the employment will be "at will." That is either I, or Bright Star may end the employment relationship at any time, for any reason, or for no reason. I understand that receipt of this application by Bright Star, does not imply employment and that this application and/or any other Bright Star documents are not contracts of employment.</p>	
Applicant's Signature	Date Signed